

## MEMORANDUM

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**Date:** July 12, 2011

**To:** Employees of Knight Transportation, Inc.

**From:** Dave Jackson, President and Chief Financial Officer

**Subject:** Frequently Asked Questions (“FAQs”) for Knight Transportation, Inc. Equity Grant Prospectus (the “Prospectus”) for the Amended and Restated 2003 Stock Option and Equity Compensation Plan (the “Plan”)

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Knight Transportation, Inc. (the “Company”) has updated its Prospectus for the Plan. The Company is distributing the most current version of the Prospectus to all employees who are eligible to participate in the Plan. The Prospectus describes the Plan and how it works. The following FAQs address some of the questions you may have about the Prospectus and are intended to help you understand the Prospectus.

**Question:** *Why am I receiving the Prospectus?*

**Answer:** You are receiving the Prospectus because you are eligible to receive awards under the Plan. The Company periodically updates and distributes the Prospectus so that eligible employees will understand the Plan and how it works.

**Question:** *What is a Prospectus?*

**Answer:** This Prospectus describes the Plan, the benefits available under the Plan, and refers to certain public filings that the Company has made with the U.S. Securities and Exchange Commission with respect to its stock.

**Question:** *Have I received a stock option or restricted stock unit grant?*

**Answer:** No. The delivery of this Prospectus does not grant you any right to receive stock options, or stock grants and does not change any existing stock options, or stock grants you may have. It merely describes how the Plan works.

**Question:** *What other information should I review when I review the Prospectus?*

**Answer:** You should review the Company’s Annual Report on Form 10-K and the Company’s other reports on Forms 10-Q and 10-K. The Company’s Annual Report can be accessed at <http://investors.knighttrans.com/filings> or at <http://www.sec.gov/edgar/searchedgar/companysearch.html>, enter Knight Transportation, or enter Ticker Symbol KNX. You can also contact Investor Relations at 602-606-6349 to request a copy of the Company’s Annual Report.

**Question:** *Can I request copies of the documents referenced in the Prospectus?*

**Answer:** Yes. If you want copies of the documents described in the Prospectus (for example, the Company’s reports and period filings identified in the question above and the Plan) please contact Investor Relations at 602-606-6349 to request copies of any of the documents referenced in the Prospectus. The Company’s Plan is available through the Company’s website (<http://investors.knighttrans.com/filings>) or the SEC’s EDGAR database

(<http://www.sec.gov/edgar/searchedgar/companysearch.html>) as an Exhibit to the May 21, 2009 Proxy Statement.